

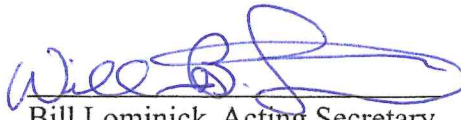
MEETING MINUTES
NEC SPECIAL BOARD MEETING ON 6/9/2025 AT 6:30PM
HELD AT LAW OFFICES OF POPE PARKER JENKINS, P.A.

A special meeting of the Newberry Electric Cooperative, Inc. Board of Trustees was conducted. Trustees present included Johnnie L. Dickert, Chair; Bill Lominick, Vice-President; Leon Fulmer; Barbara Bishop; Melanie Hawkins; Doug Hipp; Craig Kesler; Blake Brigman. Trustee John Wayne Nichols was unable to attend. Also in attendance was NEC attorney Thomas H. Pope III.

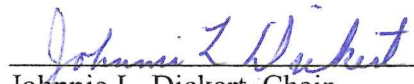
The Trustees went into Executive Session after a vote and second to review the CEO Evaluations. After discussion, but without taking any action in Executive Session, the Board came out of Executive Session on motion and duly seconded and returned to an open meeting.

The Trustees, on motion by Blake Brigman and seconded by Leon Fulmer, unanimously approved a salary increase for Keith Avery, CEO, of 4%, effective June 1, 2025.

At 7:45pm, a motion to adjourn was made and seconded. It passed unanimously and the meeting was adjourned.


Bill Lominick, Acting Secretary

6-30-25
Date


Johnnie L. Dickert, Chair
NEC Board of Trustees

6/30/25
Date